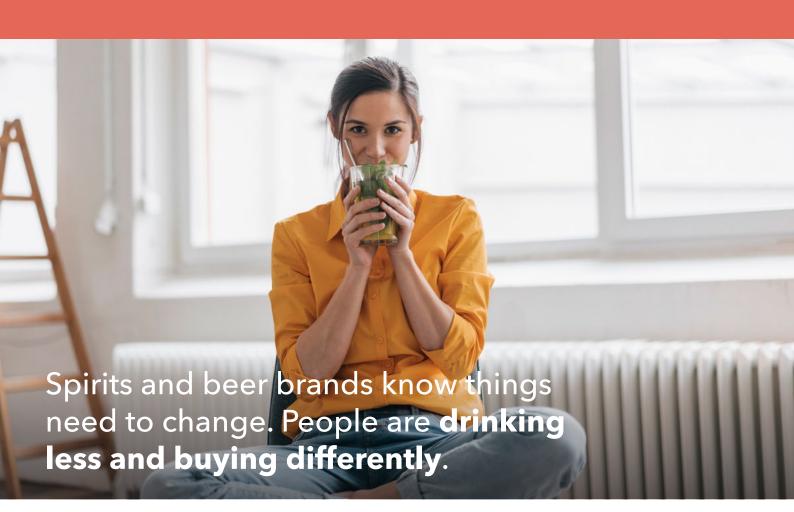


The radical changes affecting the drinks industry



Companies regularly update shareholders on their latest no-alcohol launch, high-end tequila, or influencer campaign, but are they changing fast enough?

- Covid has disrupted drinking habits
- Societies and governments are getting serious about ESG
- Digital marketing is changing how brands communicate
- Customers can order 10-minute home deliveries
- Brands seem to be ignoring the next generation of drinkers
- Inflation is reaching record levels

The industry must respond quickly to this incoming torrent of market forces. Incrementalism is no longer an option.

In this report:

<complex-block><complex-block>

The	five fo	orces	shaking
up b	eerar	nd alco	ohol

Innovation is failing to recruit consumers Spirits consumption is stagnating and beer sales are falling. There's more

aping than true innovation to attract consumers back.

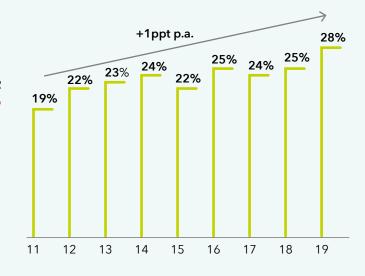
A new generation of young people are abstaining and those of all ages are drinking less. Consumption demand spaces and category profit pools are shifting away from consumption quantity to quality, from impact to indulgence, from bonding with others like me to sharing with someone I care about.

Consumption demand spaces are shifting from impact to indulgence, from bonding with others like me to sharing with someone I care about.

ALCOHOL PER CAPITA CONSUMPTION, 2007-2021 (LITRE/CAPITA) Mean of US, UK, France, Italy, Spain & Germany, weighted by population

00			
75 -	Beer		
70 -		07-19 CAGR	
65 -		-0.9%	
60 -			
1			
10 -			
	Spirits		
5 -		0.4%	2.6%

0 07 08 09 10 11 12 13 14 15 16 17 18 19 20 21 1. Spirits does not include flavoured alcoholic beverages Source: NHS Health Survey Data, GlobalData, OC&C analysis PROPORTION OF PEOPLE AGED 16-24 WHO DO NOT DRINK, 2011-19 (%) Based on UK Health Survey Data



This will not be solved with the launch of another flavour or pack format. We believe that the approach to innovation must change.

It must become:Exciting - aspirational for consumers and

80 7

- brand teams
- Open sourced embracing external input
- Fast and furious deciding up or out rapidly

Geeky - data and insight driven

Innovating or aping?

INNOVATING

Non-alcoholic spirit brand Seedlip recognised that the abstaining drinker desired something more grown-up than the usual soda gun options. Its sophisticated blend of flavours and premium design enables it to command pricing comparable to premium spirit brands.



Diageo fully acquired Seedlip in 2019, after it grew by 107%

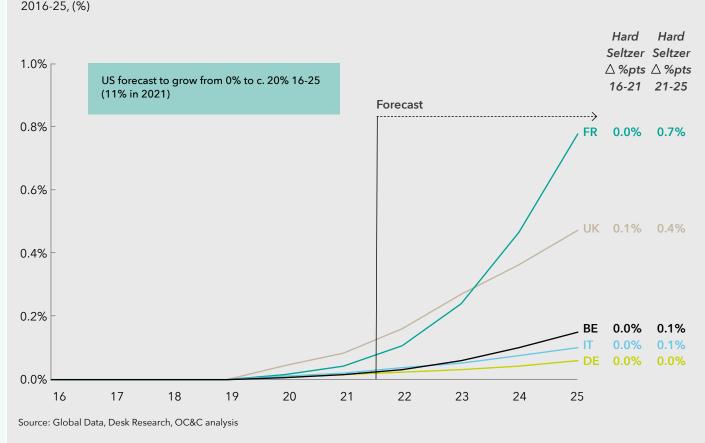
in 2018-2019.

APING

American drinkers are used to low-calorie alcohols, such as Bud Light and Coors Light, which have been around for years. This paved the way for the rapid growth of the US Hard Seltzer market, led by brands such as White Claw.

Spying success in the US, European brands jumped on the bandwagon. However, the market is not expected to be as big in countries, such as Belgium, Italy and Germany, that don't have this low-cal alcohol culture.

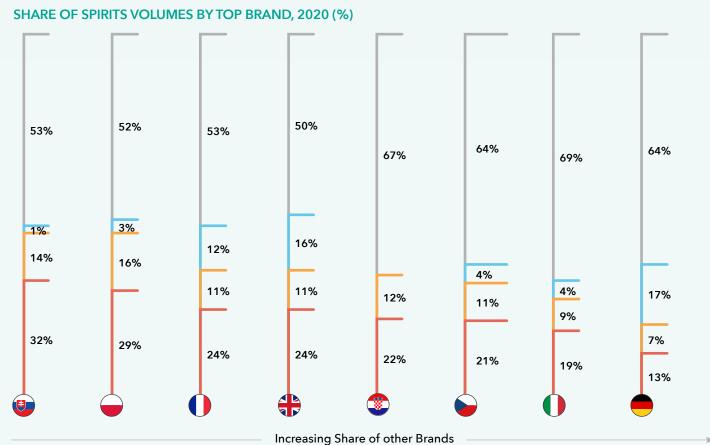
HARD SELTZER AS A VOLUME SHARE OF THE BEER MARKET BY GEOGRAPHY



2 Margins are at risk

Widespread cost inflation is at levels not seen in the last 30 years. Holding on to profit will require a new set of tools.

Managing to profit in a high inflation environment requires high confidence. Brands need to take prices to a new base level. And they must keep the consumer's confidence that they are still offering them the best value. This can be hard for consumers when they have so many brands to choose from:

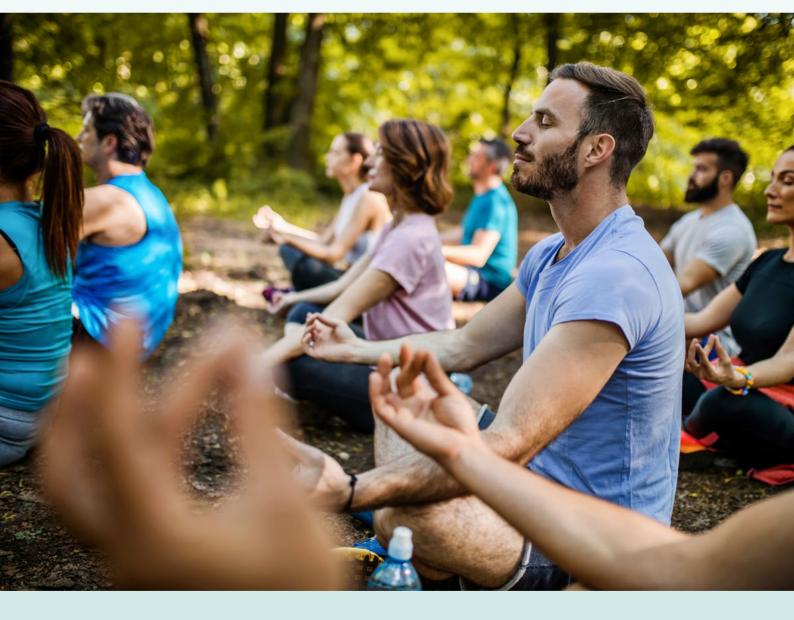


— Other brands — Private label — Top 6-10 brands — Top 5 brands

Declutter

Source: Euromonitor, OC&C analysis

- During high inflation consumers want less choice, they want to be guided to the single best value option
 Declutter the "noise" of too many undifferentiated brands in any given demand space take your "best pick" and drive it hard
- Allow your brands to spread, so they have enough space to take prices up without cluttering the space of another brand
- Invest in trust consumers need to be reassured that they can trust the brand as the smartest choice in these tough times
 Re-segment
- During high inflation consumers trust retailers more than they trust brands. Tesco's price matching of
- Aldi is paying offRe-segment retailers based on their value perception and level of consumer trust. You want to be with
- the good guysGameplan your brand, price and pack formula for this new segmentation of value and trust perception
- Bust some myths
- Myth 1 consumers always prefer non-returnable packaging (i.e. cans) and brands have to pay for it. The high inflation truth - this is the retailers' choice, consumers would welcome the value of returnable packing
 Math 2 - we have to see the retailers is a constitution of the truth of the
- **Myth 2** you have to own everything: i.e., capacity, infrastructure, systems. The high inflation truth act like a platform, share risk, earn the take rate
- **Myth 3** selling requires a large sales force. The high inflation truth all your customers and consumers have smartphones. Selling needs to leverage salesforce.com



B Reaching consumers has become complex

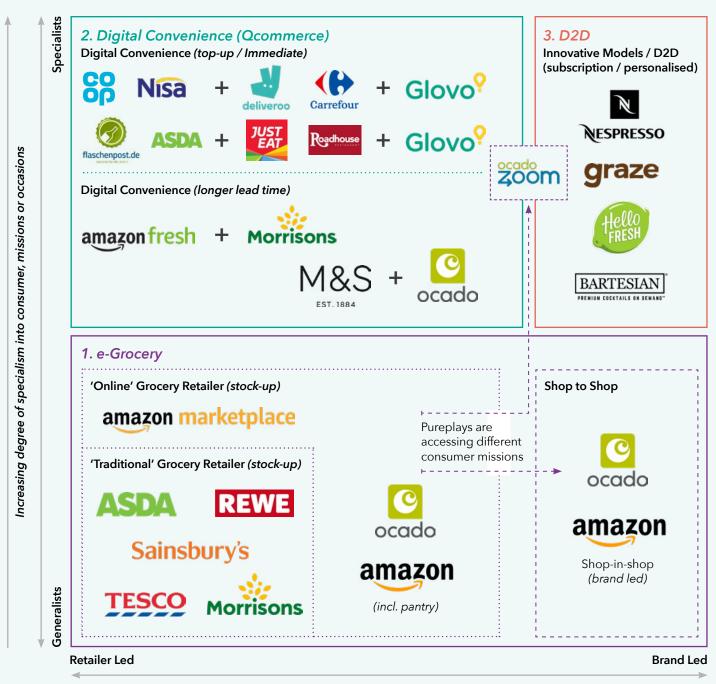
The old simple channel model - On Trade for experience and Off Trade for volume - is becoming less relevant. How do you build brands and reach consumers in a much more complex channel setting?

Spirits and beer drinkers are drifting away from pubs and bars in favour of supermarkets and discounters. During 2020 and 2021, when the world was in on/off lockdowns, the on-trade's share of the drinks market fell by doubledigit percentage points.

A decrease in the on-trade's share of the alcohol and beer market poses a problem for experiential marketing. A swanky hotel bar may put a consumer in the mood to try a new premium spirit; a supermarket aisle, less so.

Companies need a very different toolbox to build premium brands in a non-premium setting Companies need a very different toolbox to build premium brands in a non-premium setting. To build brand presence, they can look to other FMCG categories that are further ahead in using new experiential channels, such as eCommerce and qCommerce.





Increasing control over 'retail execution' and customer cata

- The emergence of the Digital Grocery Ecosystem created complexity that is hard to navigate, with players addressing different segments of consumer demand, resulting in multiple battlegrounds:
 eGrocery multichannel and pure plays serving the continuous switch of consumer demand from physical to digital shopping
- **Ocommerce** disruptive partnerships between grocers and delivery platforms to address distressed, short lead-time missions
- D2C New model serving new missions

Ambition - Win with the winners as the market consolidates

Ambition - Be ahead of the pack to lead disruption and capture scarce capabilities



Societies and governments are getting serious about ESG

They are rapidly classifying industries and brands into those that are ready to respond to social responsibility and those that have fallen behind. Like tobacco and fossil fuels, the drinks industry is likely to come under scrutiny for the 'S' - social accountability - side of things.

It took over half a century for a ban on television smoking advertising to evolve into a complete veto of any sort of tobacco promotion. However, a look at the automotive industry shows how quickly governments can move today.

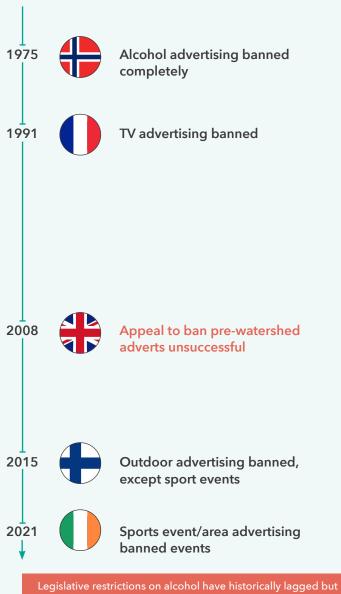
Regulation (fuel tax and congestion charging) and legislation (the EU has proposed an effective ban on the sale of new petrol and diesel cars by 2035), coupled with consumer concern for the environment, have forced the industry to pivot to electric vehicles much faster than it had wished.

ADVERTISING LEGISLATION TIMELINES Tobacco legislative changes (UK)

	• ••g.•
1965	Cigarette TV advertising banned
1985	Smoking banned in London underground stations
1990	Loose tobacco & cigars TV advertising banned all tobacco product radio advertising banned
2003	Tobacco direct marketing, press & billboards banned
2005	Advertising banned at Formula 1 and sporting events
2007	Smoking becomes illegal in public places
2011	Advertising on / sales from vending machines banned
2012	Large shop / supermarket open displays banned
2015	Small shop open displays banned
 2016/	17 Advertising on product packaging banned

Like tobacco and fossil fuels, the drinks industry is likely to come under scrutiny for the 'S' social accountability side of things

Alcohol legislative changes (Europe)



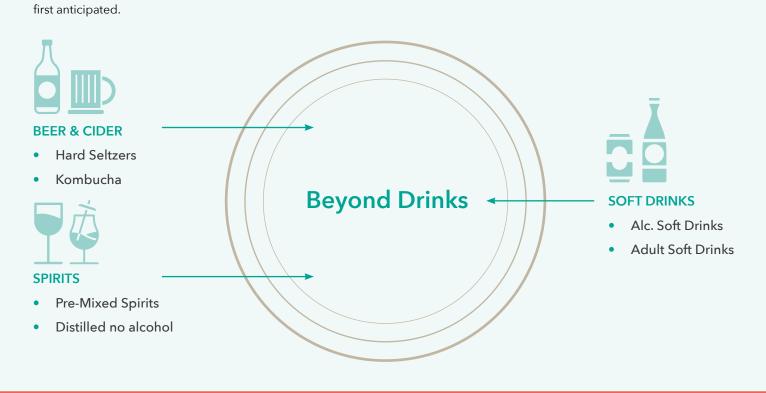
Source: Desk Research, OC&C analysis

The Beyond is getting crowded

An increasing number of alcohol and beer companies are exploring the potential of 'Beyond Drink'. This might be in the form of no and low alcohol variants of existing drinks, new innovations such as hard seltzers, or (moving down the value chain) spirits with RTD mixes.

BUT SO ARE SOFT DRINKS COMPANIES. BIG ONES.

In 2020 The Coca Cola Company broke over 130 years of tradition with the launch of Top Chico Hard Seltzer in Latin America. It has since rolled this out across several markets, including the US and UK. Pepsico has done similar with HARD MTN DEW. Increased competition from brands with huge marketing power and prowess may make this market more difficult to crack than





Bold changes to futureproof your business

The above forces will impact the entire beer and spirits industry and the old way of doing business won't cut it anymore. While each company's unique characteristics will determine its best response

While each company's unique characteristics will determine its best response, here are four bold tactics to consider while establishing yours.

Become a social champion	Become	a	social	c	hampion
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- Make a bold bet on social responsibility use your global scale to make a difference in your local communities
- Don't wait for legislation to force a change set the example for the industry by leading the change

		_
Be honest with	your brand	portfolio

- Select the true winners and future stars and then invest behind them
 Concentrate resources don't confuse consumers with too many options; they
- want clear signposting in this environment Don't cut marketing budgets; set clear performance targets and invest in new
- tools and capabilities

- Revamp your commercial strategy
 Get your teams used to experimenting at a faster pace speed up your commercial processes as things are changing too fast to wait for the annual planning cycle to come around
- Get your sales force speaking the same language as the next generation of bartenders and category buyers, and ultimately consumers
 - Continue to source new exciting brands as discounters and other functional channels grow
- Don't lose sight of the long-term short-term changes happening today will not last forever, so keep your eyes on the horizon (e.g. are you thinking about potential deflation?)

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Act like a platform

- Offer more emotional experiences, not just products you have less and less time to communicate with your consumers so make it count by standing out
- Innovate at scale through partnerships and more innovative commercial models you don't need to own assets to make the best use of them
- Attract entrepreneurial talent they are more likely to challenge the way you've done things for years when more of the same isn't working

To share your experience, to start your strategy shake-up, or continue the discussion, please get in touch

Steven Kwok, Partner Steven.Kwok@occstrategy.com

Pascal Martin, Partner Pascal.Martin@occstrategy.com

David de Matteis, Partner

David.deMatteis@occstrategy.com Marek Zdziech, Partner

Marek.Zdziech@occstrategy.com

Dan Zubaida, Associate Partner Dan.Zubaida@occstrategy.com



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