

Location, Location, Location.

20 years ago shopping was a journey...

- 200 trips
- 4.5 miles travelled
- 98 minute trip
- 15 stores visited (of 300 in a shopping centre)





Captive no More

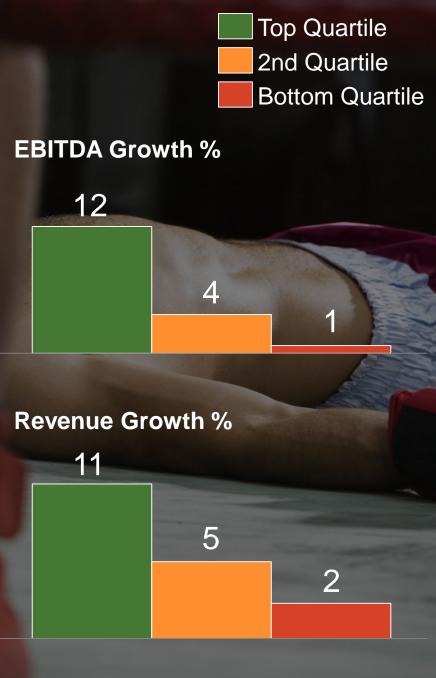
... today's consumer has been unleashed

- 3bn smartphone users
- 800,000 retailers (Europe alone)
- 50% multichannel, multistage missions
- Repertoire the same...
- …loyalty obliterated





Good is no longer good enough 12 Top rated retailers have grown profits 5x faster than the rest









Accelerating processes



Removing the human



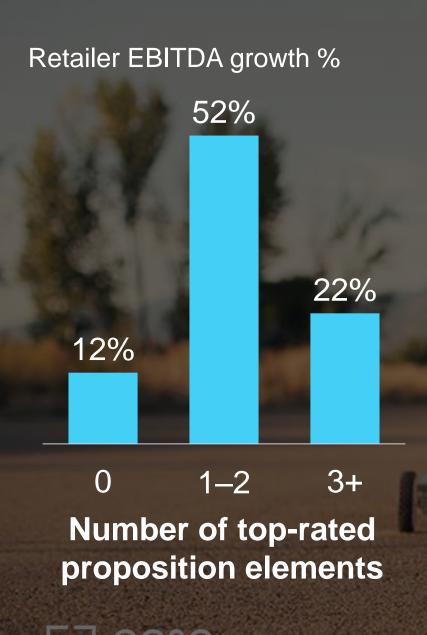
Continuous adaptation



'Short-circuiting' the value chain

Storr





Be the best at something that matters

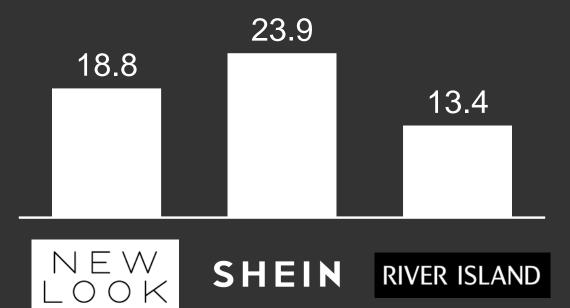


Choosing where to follow is as important as where to lead

SHEIN

- 500 new products a day
- 2-week lead time
- Social-media led marketing

UK Unique Desktop Visits H2 2018 (m)



If you're not a winning model you're a losing model

Platforms

Rev Growth: 31%

EBITDA Growth: 44%

EBITDA Margin: 8%

Value Champions

Rev Growth: 10%

EBITDA Growth: **9%**

EBITDA Margin: **7%**

Customer Solutions

Rev Growth: 11%

EBITDA Growth: 16%

EBITDA Margin: 14%

Brands

Rev Growth: 15%

EBITDA Growth: 13%

EBITDA Margin: 24%

Other

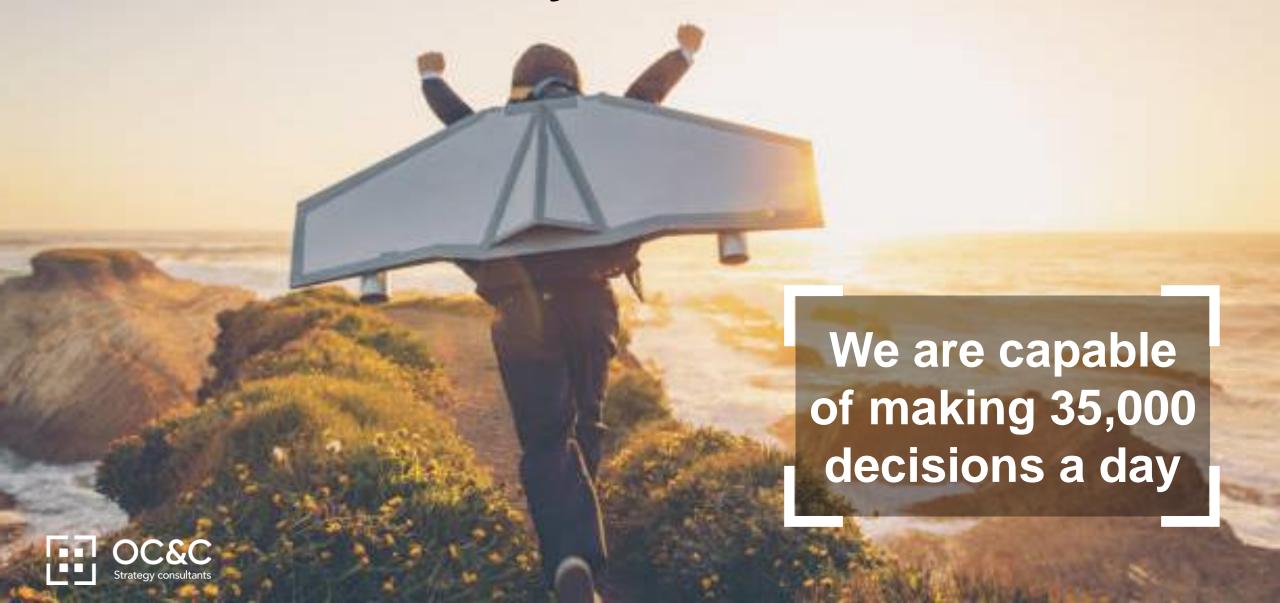
Rev Growth: 8%

EBITDA Growth: 5%

EBITDA Margin: **7%**



Be fearless and set your team free



High Velocity Retail

- You are one of 800,000
- Good isn't good enough
- Velocity not speed
- Be best at something....
- ...and smart at where to follow
- If you're not a winning model
 - you're a losing model
- Be fearless



