



and long term? Do we know what erodes trust and what are we doing to mitigate this?

Value for money: Does our value for money equation stack up? Which areas of the proposition

Ease of shopping: Are we creating frictionless, seamless journeys that "just work"? Where would focus and investment most effectively transform ease of shop? How can we be creative to accelerate change to the customer journey?

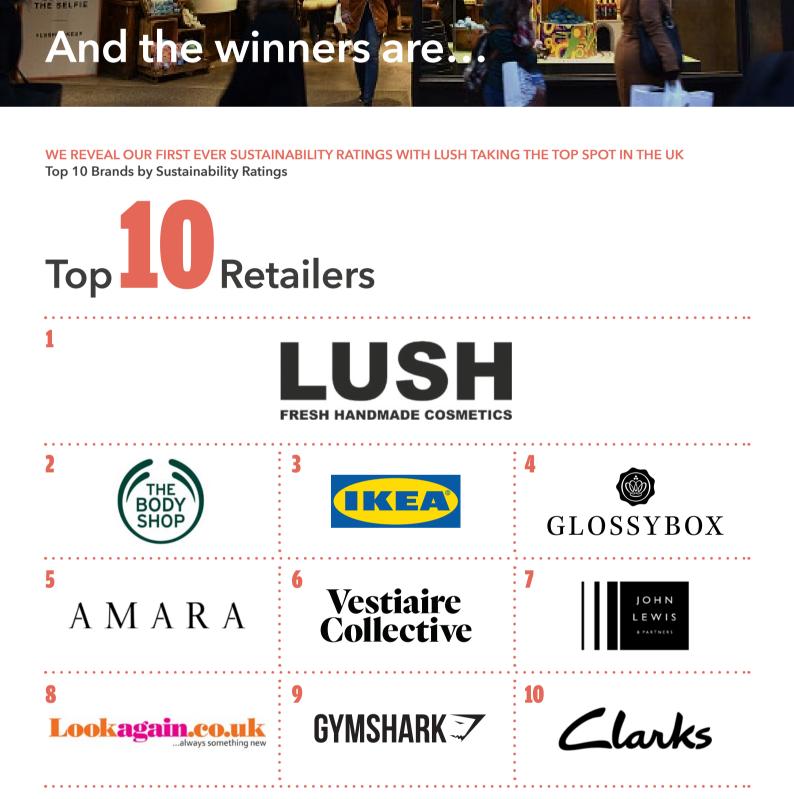
Introducing the Sustainability Ratings

Shoppers put their

money where their

1. Please rate #BRAND# on the following criteria: Sustainability

mind is





As the environment continues to top news and political agendas, for the first

people in the UK now say they care about sustainability There is a clear link between sustainability and spend Consumers don't just care more, they are 'putting their money where their mind is' and shopping more with brands they consider sustainable. Our index shows that consumers across all generations who claimed that sustainability changed their behaviour went on to shop at brands with an above-average sustainability rating. While environmental awareness is a defining category of Gen Z, it's actually their parents (Gen X), as well as Millennials, who are most likely to swap to a sustainable brand. This is good news for the planet (and retailers) as these groups have a large share of total retail spend. To put this in perspective - £150 bn of retail spend (c. 35% of total retail) is now controlled by consumers who care deeply about sustainability and are purchasing brands with higher sustainability ratings. £150 BN OF RETAIL SPEND IS CONTROLLED BY CONSUMERS WHO SPEND ON SUSTAINABILITY Consumer Attitudes Towards Sustainability¹ (% Respondents) Average brand sustainability score of where consumer shops

Baby Boomers

of retail spend

now controlled by

consumers who

care deeply about sustainability and

are buying from

The pandemic has made us care more about the environment and act on it.

COVID-19 forced us to look outwards: we clapped for carers and checked in on elderly neighbours. Meanwhile, climate change awareness was amplified by widespread coverage of the G7 summit in Cornwall, while shocking events such as the North American wildfires created a sense of urgency. 71% of people in the UK (compared to 44% in 2019) now say they care about

Consumers care more about sustainability than before the pandemic

A breath of fresh care

sustainability. This increase in care factor was echoed in other nations.

Size of bubble = Population in each group

Millennials

Gen X

82

80

78

76

74



ready to shop It's been well documented that the young have suffered more from lockdown than older generations. While many Boomers and X-ers were in a position to bed-down and nest through restrictions, Gen Z and Millennials lost out on socialising and access to educational settings. Living in the moment is the order of the day as they plan to spend more in 2022. YOUNGER GENERATIONS ARE MORE OPTIMISTIC ABOUT SPENDING IN 2022

Expectations in spending in 2022 vs pre Covid by category¹ (% of Respondents)

Spend

Spend less

older shoppers stick with digital

while the young are restless and

All change

Gen Z Millennials Gen X **Baby Boomers** Share of total 8% 31% 36% 25% retail² spend: 1. Again, looking forward to 2022, how do you think your spend is likely to be different relative to before Covid? 2. Online & offline spend combined

Older generations

intend to stick with

online

shopping

Female

The pandemic, and the associated temporary closure of non-essential shops, forced a general spending shift to online channels. The big question for retailers is how much that will stick as we adjust to postpandemic life. Our research shows that while all generations intend to shop This means retailers must: more online post (vs pre) pandemic, Baby Boomers displayed Find ways to appeal to younger retailers, leveraging social the most dramatic shift. This group intends to do 39% of its and experiential shopping to capture their footfall shopping online, compared to 30% pre-Covid. Comparable • Continue to push on seamless omnichannel experience figures for Gen Z stand at 41% (pre) vs 44% (post). In other including services such as in-store ordering to make stores words, Gen Z is proving more loyal to stores than their grandparents. central to a differentiated customer proposition Rethink store portfolios to match demand, recognising And these younger shoppers are seeing store shopping as where shoppers will be when they are looking for a store an experience, an opportunity to spend time with friends and experience and ready to spend loved ones, and to see, feel and try the product. For Gen Z it is much less about research and comparison and much more about a fun day out.

BOOMERS TURN THEIR BACKS ON STORES AT A FASTER RATE THAN GEN Z Expectations In Spending in 2022 vs Pre Covid by Channel¹ (Difference, Spend More - Spend Less, %pts) **Local High Street** Retail Park Online City Centre +31% +6% +1% +13% Gen Z +11% +36% +12% +9% Millennials +27% -4% -11% Gen X +13% -20% -11% -37% **Baby Boomers**

Travelling to city Staying at home Shopping locally Shopping nearby centres

1. Looking forward to 2022 and thinking about your shopping behaviour in the future, where do you sit on these sliding scales?

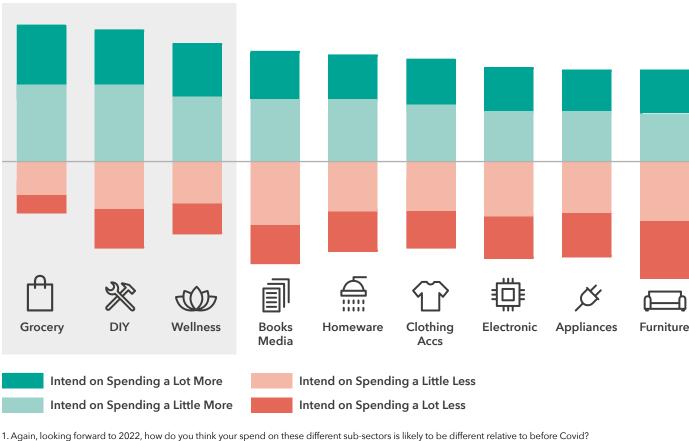
-11% -32% shopping hubs

Travelling to

Mall +8%

Expectations In Spending in 2022 vs Pre Covid by Category¹

DOING FOR THEMSELVES - CONSUMERS WILL SPEND MORE ON HOME COOKING, DIY AND WELLNESS IN 2021

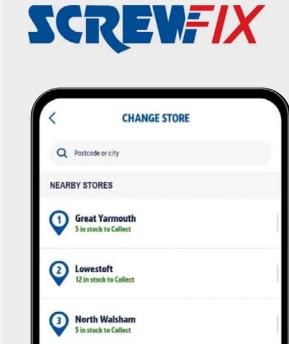


DIY skills. While most of us are glad to get back to the hairdressers, other trends have stuck. Consumers, especially older generations, expect to spend

more on Grocery, DIY and Wellness in 2022 than in pre-pandemic times. DIY - in form of home repairs, renovation, and gardening - took off during the pandemic as consumers turned to nesting. Now with homeworking becoming a norm, this is likely to stay. DIY retailers performed well through the pandemic -Screwfix being a case in point.

During lockdowns, we cooked at home, cut our own hair and sharpened our

2019 #31 2021 #11 Change 19-21 +20



Cromer

Aylsham

450

400

350

n stock to Collect

App Visits per Month, Jan-Aug 2021 (000s)¹

an hour) Screwfix didn't quite make the top 10 retailers in our 2021 Retail Proposition Index but climbed the ranks from 31 in 2019 to number 11. This is no doubt due to the speedy roll-out of services that make it easier

Screwfix delivers for

customers (in under

for pandemic-pressed customers to shop. SCREWFIX HAS DEVELOPED A RAPID DELIVERY SERVICE, AND NEW MOBILE APP TO SERVE SURGE IN DEMAND Mobile App Launched new app in March 2021with huge take-up and high ratings - Ability to check stock at stores

- Store check-in QR code for rapid order collection

- Smooth, easily navigable interface

- To be rolled out to 30 more cities by Nov 2021

Rapid Delivery Service

Store Network Expansion 85 stores set to be opened between 2020-22

Screwfix

(4.7*)

Promises to serve orders within 60 minutes (free £50+)

APP VISITS PER MONTH, JAN-AUG 2021 (000S)1

its competitor set

300 Peer Avg. 250 (3.5*)200 150 100 50 0 02-21 03-21 01-2 04-21 05-21 06-21 07-21 08-21 1. Android only Source: SimiarlWeb

Since it's launch in March, the

Screwfix app has outperformed



up consumers' values fundamentally shifting expectations and behaviours. Trust is now not just a key underpinning, but a competitive advantage. Sustainability is not a nice to have, but a must-have integrated part of any retailer. And as younger generations embrace stores the need for an omnichannel way of working has never been greater. Lines are blurring and the demands on retailers continue to grow but the stage is also set for exciting innovation and the opportunity to have real impact. Having clear perspectives and answers to the following questions has never been as important: How are we building trust with consumers? What are the areas where trust could be eroded

and what are we doing to manage this?

aspiration to exceed customer expectations?

Shopper rating

83.2

81.5

81.1

81.0

80.8

79.4

79.1

78.8

The 2021 Retail Proposition Index shows that the pandemic has shaken

• What is our ESG focus? How do we change our practices to deliver real impact? What are we doing to bring consumers on the journey with us? How frictionless is shopping for consumers? Have we sufficiently joined up across channels to meet consumer expectations? Do we have the right partners in place to help us deliver seamless journeys profitably? Do we have the right physical footprint to inspire and deliver on the needs of consumers, particularly younger generations? Is our portfolio aligned with where and how our customers want to experience stores?

How strong is our value equation? Do we have the right balance of quality, price point and

opportunities to invest, reshape or fundamentally restructure how we do things?

Do we have the right skills and cost base to deliver on each of these frontiers? Where are the

LU Champions

EASY TO SHOP TRUST VALUE FOR MONEY Rank Retailer

Amazon

ASOS

Argos

7

John Lewis

Waterstones

Body Shop

Pets at Home

10 Holland & Barrett

2019 Winner: Amazon

LOW PRICES RELEVANCE (Products suited to me) Rank Retailer **Shopper rating John Lewis** Aldi 86.0

Shopper rating

79.4

79.2

78.8

78.8

78.4

77.9

77.4

77.2

77.0

Shopper rating

81.5

Rank Retailer

John Lewis

Waterstones

Lakeland

Waitrose

Body Shop

Holland & Barrett

Lush

Boots

2019 Winner: Lush

10 Richer Sounds

8

9

M&S Simply Food

Rank Retailer

Boots

M&S

Lidl

10 Sainsbury's 2019 Winner: Boots

Primark

6

7

8

10

4

5

8

9

10 M&S

Poundland Lidl Shoezone

Card Factory

Home Bargains

Poundstretcher 2019 Winner: Poundland

јони

CUSTOMER SERVICE

John Lewis

Body Shop

Waterstones

Screwfix.com

Holland & Barrett

FASHIONABILITY (This was asked for

Lakeland

2019 Winner: Lush

Waitrose

Shein B&M

Waitrose

Body Shop

Waterstones

3

6

7

8

John Lewis

M&S Simply Food

Lloyds Pharmacy

84.7		3	Ocado	80.9	3		еВау	86.1
84.0		4	Lush	80.8	4		ASOS	84.6
84.0		5	Moonpig	80.5	5		Shein	83.4
83.7		6	Lakeland	80.1	6		John Lewis	83.3
83.2		7	M&S Simply Food	79.9	7		Waterstones	82.7
82.4		8	Etsy.com	79.6	8		Moonpig	82.4
82.0		9	Simply Be	79.6	9		Smyths Toy Superstore	82.1
80.8		10	Lookfantastic	79.4	10)	Argos	81.7
2019 Winner: N/A 2019 Winner: Amazon								
LUSH FRESH HANDMADE COSMETICS								
PRODUCT QUALITY					FUN TO SHOP			

Shopper rating

88.6

86.7

84.7

84.7

84.6

83.8

83.7

82.7

82.7

82.7

Rank Retailer

2 Lidl

8

Aldi

Primark

B&M

Wilko

10 Iceland

Rank Retailer

Rank Retailer

Shein

Schuh

Etsy.com

Glossybox

Paperchase

New Question in 2021

8

Anthropologie

Smyths Toy Superstore

Vestiaire Collective

funkypigeon.com

Card Factory

Home Bargains

Poundland

2019 Winner: Card Factory

WIDE CHOICE OF PRODUCTS

amazon

Amazon

Shopper rating

85.6

83.7

83.2

82.8

82.4

82.3

82.1

82.1

82.0

81.9

Shopper rating

Shopper rating

86.9

84.7

83.7

83.3

82.7

82.1

82.0

81.7

81.4

80.1

Shopper rating

Shopper rating

79.6

77.8

76.9

76.9

76.6

76.4

75.7

75.7

relevant retailers only) Rank Retailer Shein **ASOS**

3	Zara	81.0					
4	Boohoo.com	79.9					
5	All Saints	79.6					
6	Dr. Martens	79.1					
7	Ted Baker	78.9					
8	Schuh	78.9					
9	Selfridges	78.1					
10	Mango	78.1					
Last Year's Winner: Boohoo.com Shopper rating indexed 0-100. Based on shoppers visiting or purchasing from that retailer in the last 3 months.							
Retailers/Methodology							

and analysed 50m ratings. Now in its 11th year, the index is a powerful tool to understand how shopper opinions and priorities have changed over time, and to identify the key long-run trends driving shifts in the retail landscape.

To find out more about how consumers rate your retail brand, or for any questions Sohini Pramanick, Partner sohini.pramanick@occstrategy.com Mairi Fairley, Partner mairi.tairiey@occstrategy.com Katy Fiander, Associate Partner katherine.fiander@occstrategy.com

Hugo Sever

Mia Smith

David Sinclair

Malko Sordo

David Zdravkovic

The OC&C Retail Proposition Index is a major piece of international consumer research measuring shopper attitudes and perceptions towards the world's leading retailers. Around 40,000 consumers globally are asked to rate the retailers they have shopped on the strength of their overall proposition, and then to score the key elements of that proposition (Price, Range, Service, etc). These results are then used to compile a ranking of c.700 retailers from across the globe. Since the Retail Proposition Index was first launched in 2010, we have interviewed over 300,000 consumers

In partnership with

uncommon sense

© OC&C Strategy Consultants 2021. Trademarks and logos are registered trademarks of OC&C Strategy Consultants and its licensors.

Contributors Shivani Ahuja James George Matt Coode Michael Jary Tom Charlick Jemma Kernan

David de Matteis Radhika Patel Nikki Evans **Richard Roberts**