

Helping you identify and deliver winning investment opportunities





# Delivering value across the investment cycle, around the world

We are a pure-play strategy consultancy firm that's built a business firmly on the sectors and specialisms where we know we can outshine the competition.

This laser-focused approach allows us to deliver results that get noticed.

Founded in 1987, our success has translated into consistent growth for our business and clients alike. Today, we're 800+people strong, operating in 10 countries, helping ambitious leaders unpick the most complex business challenges with simple, uncommon sense<sup>TM</sup>.





Over

35 years

of tackling client problems



15 offices

worldwide, as well as global coverage through our hubs



**Borderless** 

teams, combining subject and 'on-the-ground' expertise



**Extensive** experience

working with private equity firms across a range of fund sizes



From start-ups to scale-ups, our client roster includes the most

# innovative challengers

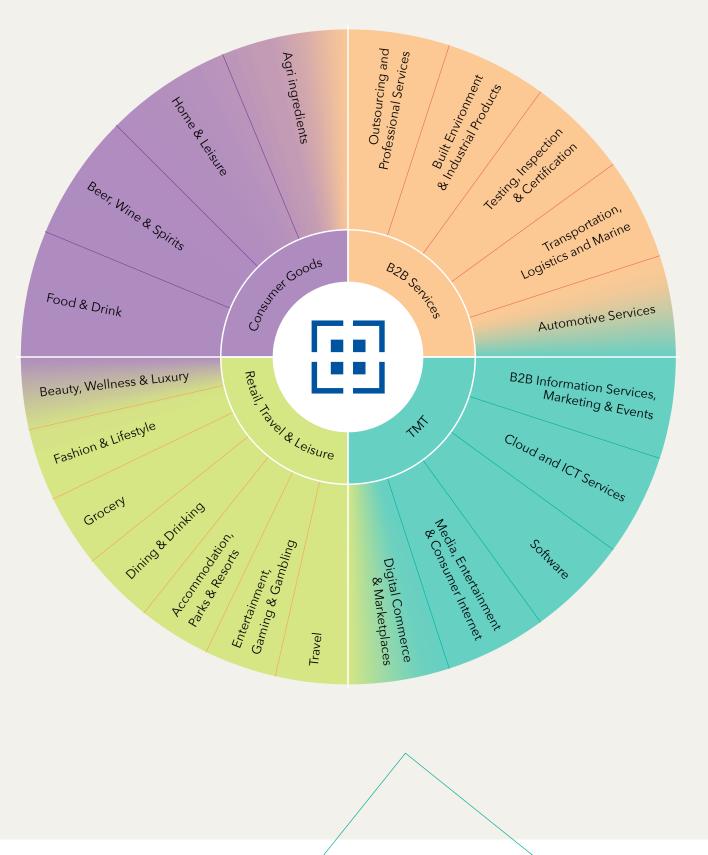
as well as the largest brands



**Experienced** 

teams are built around specialisms in: B2B Services, Consumer Goods, Retail, Leisure & Travel, and Technology, Media & Telecoms

#### **OUR EXPERTISE IS DEEP AND COVERS A BROAD SPECTRUM OF TOPICS**





#### TRUSTED BY MANY | KEY PE PARTNERS INCLUDE:





APOLLO

ARDIAN









**Bridgepoint** 

CARLYLE charterhouse A



CINVEN







EQT





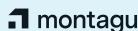




inflexion Hellman & Friedman INVESTCORP KKR







Morgan Stanley CAPITAL PARTNERS













**PSG** OSilverfleet











# Origination and identification

Due diligence and acquisition

#### Ownership

Exit

6 months – 3 years pre-deal 0-3 months pre-deal

0-6 months post-deal

12-18 months pre-exit

3 months pre-exit

### Asset & Segment identification

• Market & Asset scans and investment thesis refinement, focusing origination and preprocess effort in the most promising areas.

# Buy-side due diligence

 Bespoke commercial diligence, defining and assessing the best-fit investment theses given the broader market context, risks and upside opportunities.

#### Value creation planning

- Identification, sizing and prioritization of key value creation levers to optimize exit multiple and focus strategy execution through the hold period.
- Can be performed early, mid and/or late hold to identify actionable levers and de-risk the eventual sale process.

#### Value creation Work

 Targeted strategic support delivering value creation plan initiatives across a broad range of diagnostic, operational excellence and growth strategy levers.

#### Sell-side due diligence

- Bespoke commercial due diligence aimed at articulating attractive investment theses for, and proactively addressing areas of concern from, potential investors.
- Building on a deep, and unbiased, assessment of the market context, company positioning, and upside opportunities.
- Includes market reports for IPO and synergy evaluation for trade exits.



Deploy leading specific sector expertise from across our global firm



Insight and understanding of local markets, competitors and consumers



Deep experience of transaction support and understanding the needs of investors

#### ... AND WE CAN ADDRESS SPECIFIC STRATEGIC PRIORITIES DURING THE HOLD PERIOD



Transaction Support



Buy-side CDD

Pre-acquisition Commercial Due Diligence



**Exit Preparation** 

Value narrative creation, T-12 months rapid initiative design



Sell-side CDD

Vendor diligence book development to maximize exit valuation



Value Creation Planning



Value Creation Planning

Initiative definition, quantification and execution support for value creation programs



Corporate Strategy

Strategy development, including internationalization, segmentation, and bottom-line levers



First 100 Days plan creation

Rapid identification of high-priority initiatives to launch new hold period effectively



Proposition Strategy



Portfolio Strategy incl. Packaging

Redesign of product portfolio to expand TAM and maximize up- or cross-sell effectiveness



**New Product Development** 

Originating new product development concepts and prioritizing vs commercial return



Al Opportunity
Assessment

Identifying opportunities and risks from generative and agentic AI in the product portfolio



Pricing & Commercial



Pricing Strategy and Price Level Setting

Landed pricing and discount diagnostics, new list price definition and price migration strategies



Revenue Model Design

Evolving fundamental monetization models – for example, moving from subscriptionbased to outcomebased pricing



Customer Account
Migration

Per-customer migration planning to new price points, bundles, models – while managing churn



GTM & Operating Model



Sales Effectiveness

Supporting effective selling through channel and motion design, compensation, enablement and tooling



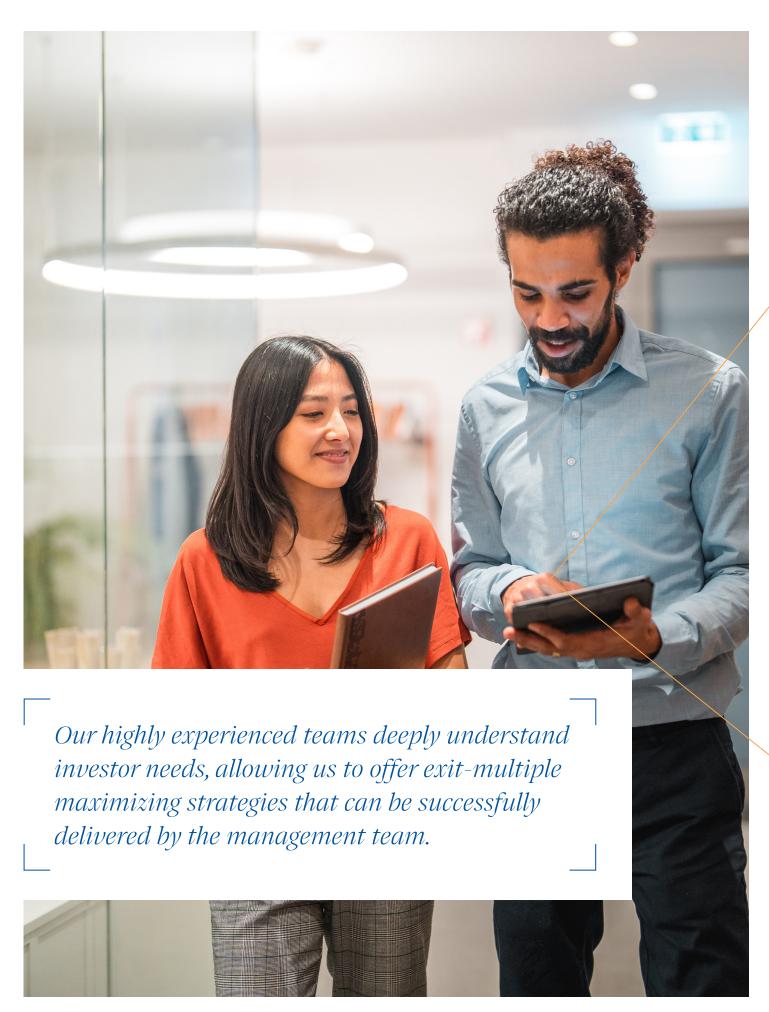
Sales Coverage and Organization

Designing sales coverage models vs market opportunity, and right-sizing selling organization



Org Model Design

Designing organizational models to enhance scalability, reduce duplication and release cost



# Our sector specialisms

# Retail, Leisure and Travel 🕏



From leading global brands to emerging disruptors, and everything in between, we've worked with many private equity investors looking to buy or sell retail assets or drive performance in an existing portfolio company.

Our retail work covers all major subsectors, including Apparel, Digital Commerce & Marketplaces, Fashion & Lifestyle, Grocery, and Multi-Category, Speciality & Luxury. In Leisure & Travel, we work closely with private equity and other institutional investors across Accommodation, Consumer Travel, Entertainment, Food & Beverage, and Gambling & Gaming.

We frequently work across these subsectors globally. Our wide-ranging experience also sees us advise private equity investors looking to buy or sell assets or drive performance in existing portfolios. Our experience with both investors and management teams on buy-side, sell-side and value creation activities means we know what underpins an advantaged operating model that delivers sustainable long-term value.

# Consumer Goods #



Working with producers and manufacturers at one end of the spectrum, and retailers and leisure operators at the other, we've gained a unique perspective, acquiring unrivaled knowledge of the Consumer Goods sector through our corporate and diligence work.

We proudly work with investors and corporate clients across all major subsectors in the Consumer Goods space, including Beauty & Luxury, Consumer Health, Food & Drink, Homeware & Durables, and Pets.

Our work regularly sees us provide buy-and sell-side commercial diligence of category specialists, luxury players, and discount retailers on behalf of private equity firms and corporate clients, and advise investors on some of the highest-profile transactions in the space.

Our clients understand how our value creation and strategy work provide us with a deep understanding of the drastic shifts in supply chains, business models and consumer behaviors. We work with businesses to drive sustainable innovation while remaining resilient. From insurgent manufacturers of breakthrough brands, to established leaders looking to disrupt their industries, we've built longstanding relationships across the full spectrum of the consumer goods industry.

# Technology, Media and Telecoms 🖗





**Understanding evolving customer** behaviors and fast-moving technology is key to uncovering value-creation opportunities in TMT.

Our expertise spans four key sub-sectors - B2B Information & Services, Cloud & ICT, Media & Consumer Internet (MECI), and Software (vertical and horizontal) where we provide tailored solutions and strategic advice to clients ranging from blue-chip multinationals to high-growth disruptors.

We collaborate globally for corporate, investor and financing clients, offering insight into the interplay between industry trends and technological advances.

Our MECI practice spans television production, publishing and news, as well as disruptive portals, online classifieds, price-comparison platforms, lead-generation services and marketplaces.

# B2B Services 55



Our work covers a wide range of **Business Services and Products** sectors, but when it comes to Private Equity, we deliberately focus on a select few, where we're clear leaders.

We've worked with leading platforms across the world on transaction and value creation activities for over a decade in TICC (Testing, Inspection, Certification and Compliance).

In professional services, we have a longestablished track record working with investors and owners of growth platforms, with well-informed perspectives in how to drive value in human-capital and tech enabled models.

We also have deep experience in Construction, Engineering, Industrial Value Chains, and Infrastructure from global majors to local specialists, with an ever-growing focus on the value creation opportunities associated with **Energy Transition.** 

In Automotive, Logistics, Marine, and Transport we've developed specialisms in niche parts of these value chains and understand how to distinguish the common eccentricities of these businesses from the unique drivers of competitive differentiation.

# Key themes

Our global, cross-sector team allow us to address relevant themes that span several industries:







### **Artificial** Intelligence

We support our industry-leading clients on an ongoing basis to respond to the immediate & longer-term challenges & opportunities of Al. Our deep engagement in these topics allows us to identify unseen value creation opportunities and risks within investment theses. Our specialist Analytics & AI team are experts in handling Big Data and advanced analytical methods and are fully embedded into all strategy and diligence projects we work on.



### Climate & Energy **Transition**

Our experience in Energy Transition spans the full value chain across B2B and B2C businesses. We recognize the opportunities and strategic imperatives for innovation across industries and help investors craft theses that drive long-term value creation.







# Digital

We work with businesses with varying levels of digital maturity across industries. Our comprehensive digital toolkit is combined with 'traditional' data sources to gain the fullest picture of positioning and performance. This allows us to optimize the digital strategy to unlock efficiencies and extend competitive advantage in the areas that offer the greatest ROI.



# **ESG**

As a B Corp™, ESG considerations run through every aspect of the work we do. We work with investors to reflect their ESG investment priorities . Our work can highlight both the external ESG impact of a business in addition to the impact of global ESG trends on its success.



- Borderless teams give us access to global expertise.
- Work spans large incumbents to small disrupters, providing clients with a huge breadth of experience and insights.
- Personally committed to great outcomes with high Partner time and engagement on client projects.



Discover our recent Private Equity & Transaction activity



# Private Equity and Transaction Leads

To find out more about our work in Private Equity, get in touch.

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